

NoetixViews® for Oracle® Payroll

Simplify Reporting for Oracle Payroll Users

NoetixViews for Oracle Payroll enables faster, easier and more cost-effective access to information stored in the Oracle Payroll data structure. More than 30 business views provide immediately usable and secure access to data stored in the underlying HRMS database. This business layer provides a robust foundation to meet real-world payroll reporting requirements. In addition, NoetixViews for Oracle Payroll includes a significant number of value-added views related to various Oracle Payroll features. Multiple cross-functional views retrieve related data from other Oracle E-Business Suite applications.

NoetixViews for Oracle Payroll provides rapid access to much of the information needed to manage the compensation function for an organization using Oracle Payroll. Typical areas covered by the views include earnings, tax deductions, employer benefit liability, payroll exceptions and disbursement records summarized for various time periods. Additionally, the views provide more detailed views of payroll system management activities such as adding employees, auditing payrolls, voided checks, disbursement information and costing summary information. Although many of the views provide access to data at the most granular level, they also contain the key fields and indexes needed to build reports that filter or roll-up the detail data to deliver critical planning and budgeting reports.

Enhance Oracle HRMS (US) Functionality

Designed in consultation with Oracle Payroll users and industry experts, NoetixViews for Oracle Payroll includes a broad range of performance-optimized views that extend the functionality and improve the performance of standard reporting solutions for Oracle Payroll. NoetixViews enables end users and IT professionals to easily build queries using the relevant HRMS data necessary to

meet the decision support needs for administering key functional payroll processes, management planning and government reporting.

Generate Custom Business Views

At installation, the NoetixViews installation process generates views to reflect your unique application configuration. Customized data fields, such as key and descriptive flexfields and Quick Picks (lists of values) are made viewable. Standard Oracle Payroll reports do not display these fields, and they cannot be easily found with a query tool alone.

Faster Report Execution

The NoetixViews for Oracle Payroll installation process creates additional tables (in a schema separate from the Oracle Applications) to store summarized payroll data and creates NoetixViews to easily access the data, which when used in combination with standard payroll reporting processes can significantly reduce the processing time required to generate critical reports.

Upgrade Protection

NoetixViews for Oracle Payroll protects reports from changes to the Oracle E-Business Suite data structure that inevitably occur as Oracle Payroll is upgraded. NoetixViews eliminates the need for expensive report maintenance.

Decreased Development Costs

NoetixViews for Oracle Payroll minimizes the need for in-depth knowledge of the Oracle Applications data structure by providing fully documented views that solve specific business problems. Unlike standard Oracle E-Business Suite reports that require deep knowledge of Oracle's reporting technology, users of NoetixViews may use their reporting tool of choice.

Supports HRMS Security Model

NoetixViews for Oracle Payroll works with the Oracle HRMS security model to provide secure protection of highly sensitive payroll data, even in Web-based distributed environments. Roles and security profile installation options provide record level security capabilities.

For More Information

Discover how to dramatically increase the return on your reporting investment and enhance your ability to quickly answer critical business questions: call us toll-free at 866-4NOETIX or visit our Web site at www.noetix.com.

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