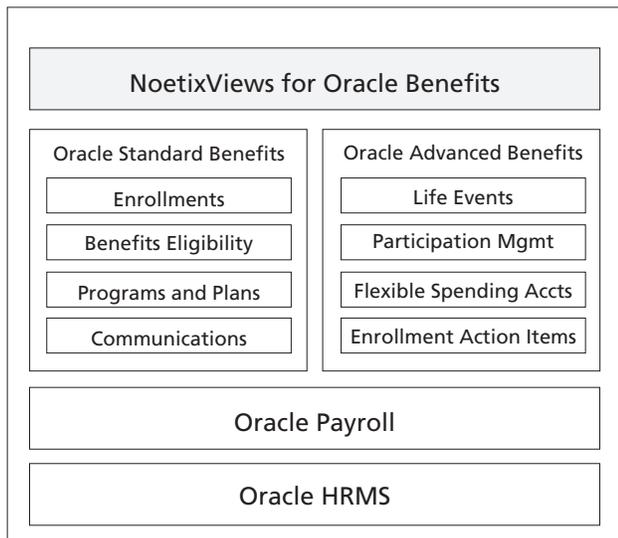


## NoetixViews® for Oracle® Benefits

### Simplify and Accelerate Reporting for Oracle Standard Benefits and Oracle Advanced Benefits

NoetixViews® for Oracle Benefits enables faster, easier and more cost-effective access to information stored in the Oracle Benefits data structures. More than 35 business views provide immediately usable and secure access to data stored in the underlying Oracle HRMS database. The NoetixViews business layer provides a robust foundation to meet real-world reporting requirements. In addition, NoetixViews for Oracle Benefits includes views that cover beginning to end process flows and a significant number of value-added views to gain insight into benefits costs, benefits rules, enrollment practices and a complete picture of the total compensation in an organization.



NoetixViews provides simplified access and increased understanding of the information managed by Oracle Benefits. The primary areas of functionality covered by Noetix include: Programs and

Plans, Enrollments and Benefits Costs, Life Events, Eligibility and Electability, Flex Credits, Flexible Spending Accounts, Legislation, Communications, COBRA, Compensation Objects, Activity Rates and Enrollment Action Items. The views provide detailed information on topics such as monthly participation premiums, comparison between eligibility, electability and enrollments and benefits rates comparison between Oracle Benefits and Oracle Payroll. Although many of the views provide access to data at the most granular level, they also contain the key fields and indexes needed to build reports that filter or aggregate the detail data to deliver critical planning and analysis reports.

### Best Practices Built-in

Designed in consultation with Oracle Benefits specialists and industry experts, NoetixViews for Oracle Benefits includes a broad range of performance-optimized views that extend the functionality of the standard Oracle reporting solution. NoetixViews enables end users and IT professionals to easily build queries to access the relevant benefits data necessary to meet the operational and decision support needs of the organization.

### Generate Custom Business Views

At installation, the Noetix MetaBuilder™ process generates views to reflect your unique Oracle E-Business Applications configuration. Customized data fields, such as key and descriptive flex-fields and Quick Picks are automatically generated into the views. Oracle out-of-the-box benefits reports do not display these fields, and they cannot be easily found with a query or reporting tool.

### Decrease Development Costs

Noetix minimizes the need for in-depth knowledge of the Oracle E-Business Applications data structures by providing a fully documented business layer that answers specific business questions while also supporting ad hoc queries. Unlike standard Oracle

out-of-the-box reports that require deep knowledge of Oracle's reporting technology to modify, NoetixViews users can easily create and modify complex reports with Noetix WebQuery®, Oracle Discoverer or their reporting tool of choice.

### **Support for HRMS Security Model**

The Oracle HRMS security model is supported to provide secure protection of highly sensitive benefits data, even in Web-based distributed environments. Roles and security profile installation options provide record-level security capabilities.

### **Upgrade Protection**

NoetixViews protects reports from changes to the Oracle E-Business Applications data structures that inevitably occur as Oracle Standard Benefits and Oracle Advanced Benefits are upgraded from one version to the next. Upgrade protection eliminates the need for expensive report maintenance and redevelopment.

### **Noetix Products**

Noetix Enterprise Technology Suite and NoetixAnswers™ are fully supported with NoetixViews for Oracle Benefits. Simply regenerate NoetixViews and NoetixAnswers to take advantage of the numerous best practice business answers provided. Additionally, Noetix Generator for Oracle Discoverer is fully supported.

### **For More Information**

Learn how to dramatically increase the ROI on your Oracle E-Business Applications investment while reducing the Total Cost of Ownership for your query and reporting solution: call us toll-free at 866-4NOETIX or visit our Web site at [www.noetix.com](http://www.noetix.com).

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Frost Tower | 401 Congress Avenue, 29th Floor | Austin, TX 78701  
[info@magnitudesoftware.com](mailto:info@magnitudesoftware.com) [www.magnitudesoftware.com](http://www.magnitudesoftware.com)